

Women In Leadership

Central Illinois

January 2009

A Note from Your President

Dear WIL Members,

We received rave reviews on our December speaker, Donna Nicholson of the Peoria Police Department, and a WIL member! Thank you Donna for bringing so many things to our attention! What a great meeting – 90 attendees between members and guests! Our ornament exchange was once again a bit hit, too!

Our January speaker, Barb Hoffman, should be just what we need to get us through the cold winter months! She will be speaking on traveling so we can at least dream about it! Barb is a character so it promises to be a fun meeting!

We have a few things to keep in mind that are coming up. Nicole Nolte talked about the WIL Scholarship and the annual WIL Awards for our members at the meeting. Please seriously consider those you know for both of these awards. Watch the newsletter for more information.

I am looking forward to line dancing January 21st! Please all come out and join us for some fun but you have to promise not to laugh at me! February 9th is a special cooking class to get us ready for Valentine's Day. Put them both on your calendar and watch for more things that Amy Simmons has planned for us!

As the number of members grow and our meetings get larger please remember to give our speakers your full attention. We strive to have plenty of time for you to chat so help us ensure that. And since we are growing so much please welcome the new members and introduce yourself. They are easy to spot as they have the yellow ribbons!

Best wishes for a wonderful 2009!

Marcia

Be a friend, bring a friend, lead a friend to WIL!!

(As said by Katie Arnholt Kim)

Next Meeting: January 8 (Country Club of Peoria)

Happy New Year!

Barbara Hoffman is a veteran travel professional. From being an "Ozark" person, to business owner, to business development director for Suzi Davis Travel, she's "been there and done that!" Getting the most for your travel dollar investment, and lots of other travel advice and info will be the topics.

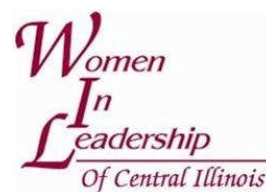
Menu:

Turkey BLT (bacon, lettuce, tomato) wrap

Potato salad

Cheesecake

You will also find on the reservation form options to select vegetarian or a gluten free meal. Remember, there are no substitutions once your reservation is made.



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SPECIAL REMINDERS:

- Remember to leave your name badge at the registration table upon departure.
- Reservations are required for ALL meetings.
- To help avoid congestion at the registration table, please have your cash or check made out to WIL in the amount of \$20.00 (Members) or \$25.00 (Guests). Payment is expected the day of the meeting.

Board of Directors

President:

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mcannon@westaff.com

Immediate Past President:

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dcimino@hbcpas.com

President Elect:

Allison Vershaw
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President-Elect Presumptive:

Beth Kolowski
bkolowski@edc.h-p.org

Secretary:

Amanda Beadles
amandab@fgmarchitects.com

Treasurer:

Becky Davies
beckycdavies@marykay.com

VP/Membership:

Beth Kolowski
bkolowski@edc.h-p.org

VP/Programs:

Michelle (Shelli) Cowser
michellec@kedmep.com

VP/Public Relations:

Amanda Hahn
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katie@horanconstruction.com

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Director/Special Projects:

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Director/Monthly Luncheons

Traci Johnston
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Director/Network Luncheons

Stacy Frederking
stacy.frederking@busey.com

Director/Annual Conference

Shawna Knapp
shawnak@fgmarchitects.com

Membership Dues

Previously a new member joining in January-June paid ½ the annual membership fee, then renewed with the rest of WIL members in July. The WIL Board has decided that a new member will pay a full year's membership (currently \$85) and their annual renewal will be in the month that they joined. If you are currently a member, your renewal will continue to be in July. If you have questions please call or email Beth Kolowski (495-5973 or bkolowski@edc.h-p.org).

Lead a Friend to WIL

The membership drive was a huge success with 14 new members joining WIL from August through November!! The winner of the \$30 Grand Prairie gift card for November was Richole Madison and Heather Fitzanko earned a \$50 gift card for having 2 guests become members. Way to go ladies!!

Tie A Yellow Ribbon 'Round The New Member's Name Badge

WIL Scholarship Fund

The Women in Leadership Scholarship Fund is targeted at assisting women in the Tri-County area who are pursuing college/university, post graduate, or accreditation/certification for business management/professional or entrepreneurial education. The award is intended to defer tuition, fees, books, and other academic expenses. The amount granted for any year shall not exceed \$1,000.

The scholarship will be available to qualified women who are residents of the Illinois Tri-County area as well as being a graduate of a high school or a recipient of GED. The applicant should have motivation to accomplish career and leadership goals. Financial need will be considered only when other factors are equal among applications. The applicant should also be a non-traditional student who has been in the workforce a minimum of three years.

Money for the WIL Scholarship Fund is raised through many of our fun programs, including:

- Birthday auctions
- Toot Your Horn announcements
- Pathway to Success Conference

Please visit our website at www.peoriawomeninleadership.com for a link to apply online or ask Nicole Nolte (nicole.nolte@cibbank.com) for more details. **Application deadline is March 15th.**

WIL By-law Revisions

Dear WIL Members,

As your immediate past-president, I wanted to communicate about updating the WIL By-laws. Every year as a board, we are trying to make sure the By-laws state what we are actually doing. We have each board position listed with the details stating what each position responsibility entails. The WIL Scholarship is very important to our organization, so we have put specifics for the Director of Awards to coordinate with the Community Foundation, so we have some continuity with the process.

The other piece that was updated this year was the process for nominating new board members. This process will be starting in January. The Immediate Past President will call the nominating committee in January. The first step is to talk with each existing board member and see if they are choosing to remain in their current position or move to another. Once the list of open board positions is established in January, then the whole membership will be notified with the list of duties and time commitments. The nominating committee will present the new slate of officers at the March monthly luncheon.

The updated By-laws are posted on the WIL website. Please ask if there is anything you would like clarified.

I have enjoyed my tenure on the WIL board and will be working with the nominating committee in the next few weeks to start the process for the new slate of officers for the 2009-2010 year.

Your immediate past president,
Donna Cimino

Calendar of Events

Date: Thursday, January 8

Time: Luncheon (11:30am)

Location: Country Club of Peoria

Speaker: Barb Hoffman, Suzi Davis Travel

Topic: "It's Time to Get Out of Your Zip Code"

Date: Wednesday, January 21

Special Event: 6:30pm Beginner Line

Dancing Lessons at Stone County Saloon in Bartonville

Date: Monday, February 9

Special Event: 6:00pm Cooking Demo by

Gina Edwards at the Peoria Heights Public Library

Date: Thursday, February 12

Time: Luncheon (11:30am)

Location: Weaver Ridge Golf Club

Speaker: Joanne Glasser, Bradley Univ.

Topic: "Continuing Education for Women"

Date: Thursday, March 12

Time: Luncheon (11:30am)

Location: Country Club of Peoria

Speaker: Peoria Art Guild

Topic: "Displaying Artwork in Your Home and Business"

Speical Event: Dress for Success clothing drive

Date: Saturday, March 14

Special Event: 10am-12pm Adult CPR class at the American Red Cross

Date: Thursday, April 9

Time: Luncheon (11:30am)

Location: Country Club of Peoria

Speaker: Cheryl Grider, PAAR

Topic: "Buying and Selling a House"

Special Event: Food Drive

Date: Thursday, May 14

Time: Luncheon (11:30am)

Location: Country Club of Peoria

Topic: Awards Luncheon

Special events are subject to change

Luncheon Reservations

NEWS YOU CAN USE NOW!

We now offer a gluten free option for lunch. You will find the reservation form updated to allow for this option. Please be sure to let Kathy Schaffer know if you would like the vegetarian or gluten free option. Substitutions on the lunches or desserts are not available! Thank you!

As you know, payment is expected the day of the meeting. To help avoid congestion at the registration table, please have your cash or check ready and payable to WIL in the amount of \$20.00 (Members) or \$25.00 (Guests). While late reservations are accepted after noon on the Friday before our monthly meeting, please add an additional \$5.00 charge.

Cancellation policy: If you make a reservation for the luncheon and are unable to attend, cancellation must be received by noon on the Friday prior to the meeting date; if not, you are responsible for full payment of your reservation.

Name badges: Please remember to leave your name badge on the registration table upon departure. This will help ensure the badges don't get lost and that you have a badge at the next meeting. If anyone is in need of a name badge to replace a lost one, please contact Kathy Schaffer at kls@ssinet.com. The cost is \$10.00 for replacements. If you have changed employers, there is no cost.

Guest Reservations: When making a reservation for a guest, please include the guest's company name and email address. No guest reservations will be honored unless this information is provided.

If you have any questions about the reservation/registration process, please contact Kathy Schaffer (kls@ssinet.com).

December Door Prizes & Birthday Auction

Thank you for our Door Prize donations:

Traci Johnston of the American Red Cross - Vintage First Aid Kit
 Marcia Cannon of Westaff Staffing - Red Candle
 Kathy Schaeffer of Stellar Systems - Christmas Centerpiece
 Dina Emser a Professional Development Coach - Her new book!
 Diane Davis of Traders Realty - Holiday Mug
 Carolynsue Wolfe of ICC - Peanut Butter Cups
 Jeanne Busey of American Family Insurance - Atlas
 P.J. Hagerdorn - Drink Mix
 Erikka Brookhart of Cyrus - 2 holiday dishtowel sets
 Amy Irving of S'more Couture - Soaps and stuff

Birthday Auction items for December 2008

Christmas Cookies from Apple's Bakery – Louisa Blanchard
 Hallmark Gardenia Lily Reed Diffuser – Stacy Frederking
 Christmas Basket with plate, cookie mix, cutters, measuring cups and spoons, etc. – Jan Ledbetter
 Homemade Cookie Platter – GiGi Ritchie
 Pampered Chef Drink Mix – PJ Hagerdorn
 Serving Plate and candles – Donna Cimino
 Donations to the Community Foundation – Carolynsue Wolf and Deb Johnson

We raised \$255.00 through the auction and then \$140.00 through donations directly to the Foundation.

Pay To “Toot Your Horn”

The guidelines for “Toot Your Horn” state *these announcements are for member recognition or upcoming events; not business advertisement. This will take the place of our “30 Second Celebration.”*

Just provide your written information on the space provided below to our Awards Chair, Nicole Nolte, along with \$2 per announcement and she will share your news at the next WILCI meeting. Would you like to “toot” someone else’s horn who may be shy? Same rules apply. Proceeds will go towards the Scholarship Fund.

Pay to “Toot Your Horn” Guidelines:

- Announcements should be limited to 50 words.
- The first 10 submissions will be read at the meeting; all others will be included in the following month’s newsletter. You may email your announcement to our Awards Chair, Nicole Nolte (nicole.nolte@cibbank.com), one week prior to each meeting.
- The Cost per each Announcement will be \$2.
- No more than (2) Announcements per month.
- The Awards Committee shall have final say.
- Submissions shall be made each month – no repeats.

Thank you and we look forward to sharing your Great Achievements!

Toot Your Horn December Announcements

Shawna Knapp has been asked to sit on the Central Illinois Region Multiple Sclerosis Council.

Our mission is to help end the devastating effects of multiple sclerosis *by promoting awareness, advocacy and fundraising* to improve quality of life for those affected by MS in Central Illinois. Fundraising: to support, promote and partner with the National MS Society with fund raising activities such as the MS Walk and Carnivale 2009 which is coming up Friday, February 20, 2009.

Advocacy: to communicate with and persuade people in our communities to make positive changes to benefit people living with MS.

Promote Awareness to public understanding of:

- what multiple sclerosis is;
- the needs of people living with the disease:
- the effect or impact of the disease on individuals, their loved ones and the community

Please see Shawna to make a donation for the WIL silent auction basket or to make a financial donation.

Toot Your Horn December Announcements (cont'd)

- Dina Emser has a new book called Roadmap to Success. She is a co-author with Stephen Covey and Ken Blanchard and is very excited about it!
- Laurie Trompeter was named one of the "40 Leaders Under Forty" by InterBusiness Issues Magazine.

Dress for Success Needs Your Help!

If you have the itch to start cleaning out your closet, then grab a box and drop off you items at the Peoria Friendship House. We'll be holding a clothing drive in a few months but in the meantime, they could really use your help!

Dress for Success has an **immediate need** for the following items:

Dress Coats / Gloves / Scarfs

Winter Boots

Perfume / Jewelry

Lotion

Resume Bags (or nice bags someone could carry a resume in)

They are always accepting professional clothing but have an abundance of size 10 clothing. Other sizes are welcome especially size 14 and up.

Donations can be taken to Dress For Success at the Peoria Friendship House, 816 NE Madison in Peoria. Phone (309)671-5200

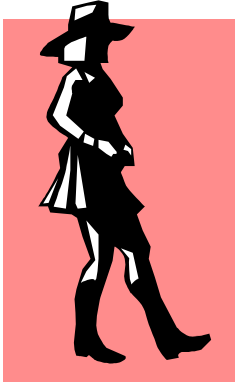


WIL Website

Check out your WIL Website (www.peoriawomeninleadership.com). How can we make it more informative for you, our members? Please send your suggestions to Kathy Schaeffer (kls@ssinet.com). If you haven't checked out our website in awhile, please do! There are past newsletters, reservation forms, pictures and so much more!

Ask your company to add the WIL website link to their website. It's a great way to promote WIL and your active involvement in the community!

WIL Special Events



Put on your dancing shoes...or boots if you have them!
We are heading to **STONE COUNTRY SALOON!**

WIL is participating in one of the beginner line dancing lessons. If you have never been line dancing, or if you just want to try something new, join us on

Wednesday January 21st - 6:30pm
Doors open at 6:00pm

WIL is paying the \$5 entry fee for all members. (Any guests will need to pay the \$5 fee).

RSVP by January 14th to Amy Simmons
via e-mail at simmonsae@usa.redcross.org
or by phone at (309)253-5859.

Stone Country Saloon is located at
4208 W Pfeiffer Rd, Bartonville, IL
(across from the old state mental hospital)
Visit their website at www.stonecountrysaloon.com



Make something sweet for your sweetie on Valentine's Day!

Monday February 9th, Gina Edwards of "...And She Cooks Too" will be demonstrating some quick and easy appetizers and sweets for a romantic Valentine's Day at home!

Join us at the Peoria Heights Public Library starting at 6:00pm.

Gina will have samples of everything she makes.

To learn more about Gina visit her website at www.andshecookstoo.com

Be on the lookout for more information regarding this event!

WIL Annual Awards (info & nomination)

December 11, 2008

Dear WILCI Member:

We are always looking for ways to make WIL bigger and better than ever! So we have come up with a new process to receive applicants for the WIL awards presented every May. We are providing each WIL member a way to cast their personal vote in the form of nominations.

The Awards Program provides an opportunity for each of us to reflect upon and celebrate not only our own accomplishments, but those of our membership. The WIL leadership asks you to join in this celebration by nominating either yourself or another WIL member for one of the Awards.

Please take the time to review the Awards and their descriptions. Then nominate up to 3 WIL members by January 30, 2009. We will then provide the application to each of the nominees to fill out and return by March 27, 2009. To apply, you or your nominee must be a member in good standing for at least one year. Members of the executive board ARE eligible to receive these 3 awards during their tenure, except the Outstanding New Member Award which the executive board determines. Please refer to your WIL Membership Directory for prior winners.

December 11, 2008 – Hand out Nominee Forms to Members.

January 30, 2009 – Final Collection of Nominee Forms.

February 2, 2009 – Present application to the Nominees.

March 27, 2009 – Collect submitted applications from Nominees.

May 14, 2009 – Awards Presented

We hope you will take this opportunity to share more about yourself and your accomplishment by participating in the Awards Program. At the same time, we hope you will encourage others by nominating them for recognition. Please call or e-mail if you have any questions.

Sincerely,

Nicole R. Nolte

Director of Awards

309.222.2072 or

Nicole.Nolte@cibbank.com

WOMEN IN LEADERSHIP OF CENTRAL ILLINOIS
NOMINATION FORM
Awards Program 2008-2009

WOMAN LEADER OF THE YEAR

This Award provides recognition to a member who is outstanding in her business profession, community service, and in her leadership and participation as a WIL member.

Nominee: _____

Nominee: _____

Nominee: _____

COMMUNITY LEADER AWARD

This Award provides recognition to a member who is outstanding by volunteering in her community through service and leadership and participation in WIL.

Nominee: _____

Nominee: _____

Nominee: _____

CAREER LEADER AWARD

This Award provides recognition to a member who is outstanding in her business or profession and participation in WIL.

Nominee: _____

Nominee: _____

Nominee: _____

PLEASE RETURN NOMINATION FORM BY JANUARY 30, 2009 TO:

Nicole R. Nolte
Director of Awards
c/o Central Illinois Bank
803 W Camp Street
East Peoria, IL 61611
e-mail: Nicole.Nolte@cibbank.com
fax: 309.427.1201



Happy Birthday

January Birthdays

Sherry Carlson	Jan 7
Amanda Hahn	Jan 8
Ketra Mytich	Jan 8
Lisa Shrock	Jan 13
Traci Johnston	Jan 20
Holly Mosack	Jan 20
Cassie Taraboletti	Jan 28

A special thank you to
 Diane Davis and Traci
 Johnston
 for being our greeters at the
 November luncheon!

Network Lunches

Network Luncheon Leaders have been scheduled for most of the year and we hope all members will take this opportunity to get involved! Network lunches are smaller groups that are the perfect setting to get to know each other better and exchange information and ideas. Please remember we encourage you to attend the luncheon for your group as well as any of the other lunches scheduled.

Watch your email for upcoming luncheon group dates and locations. Please feel free to attend more than one or any that work better for you. Monthly network lunches are also on WIL website calendar.

You should have received an email from your assigned luncheon leader. Please feel free to contact Stacy Frederking (stacy.frederking@busey.com or 303-1542) if you have any questions or have not been assigned to a group.

Our luncheon leaders 2008-2009 will include Stacy Frederking, Linda Martin, Linda Woods, Heather Fitzanko, Lori Boland and Kathy Schaeffer/Cathy Thomatis.

Stacy Frederking

1/22/09 - TGI Fridays at 11:45am

Linda Martin

1/16/09 - Emerald Tea Room East Peoria at 12:00pm
 2/20/09 - Eamon Patricks Public House at 12:00pm

Linda Woods

1/15/09 - Rizzis on Sheridan Rd at 11:45am

Heather Fitzanko

1/9/09 - Cyd's in Junction City at 12:00pm

Kathy Schaeffer / Cathy Thomatis

1/27/09 - One World at 11:45am
 2/24/09 Embassy Suites at 11:45 a.m.
 3/24/09 Water Street Cafe (on State Street) at 11:45 a.m.
 4/28/09 Eamon Patricks at 11:45 a.m.
 5/26/09 Mings at 11:45 a.m.
 6/23/09 Jim's Steakhouse at 11:45 a.m.
 7/28/09 Rhythm Kitchen at 11:45 a.m.

Lori Boland—Morton

To be announced